

In the development/revision of Violence Prevention materials, and in accordance with the Workers' Compensation Board of BC (WCB), a risk assessment must be performed in any place of employment in which a risk of injury to workers arising out of their employment may be present.

The WCB Regulation defines violence as "the attempted or actual exercise by a person, other than a worker, of any physical force so as to cause injury to a worker, and includes any threatening statement or behaviour which gives a worker reasonable cause to believe that he or she is at risk of injury."

The Environmental Assessment is designed to be completed by the manager of the workplace and a union representative of the Occupational Health and Safety Committee.

**GENERAL WORKPLACE INFORMATION**

Facility or Location of Work		
Job Title	Department	Cost Centre
Number of Years Department Has Been In Operation		Total Number of Employees In Department
Approx. Number of Patients/Residents/Clients		Approx. Number of Visitors At Any One Time

**DETERMINANT OF VIOLENCE RISK DESIGNATION**

- In the last 12 months, how many work-related incidents were verbally reported due to acts of aggression?
  - 4 or more (frequent)
  - 2 to 3 (occasional)
  - 0 to 1 (infrequent)
- In the last 12 months, how many work-related incidents were reported to you through the VIHA employee Accident/Injury/Exposure report form due to acts of aggression? (include: Report Only, Medical Aid and Time loss )
  - 4 or more (frequent)
  - 2 to 3 (occasional)
  - 0 to 1 (infrequent)

3. Determine the Risk Designation based on the following grid:

QUESTION 1	QUESTION 2	RISK DESIGNATION	
4 or more (frequent)	4 or more (frequent)	HIGH	<input type="checkbox"/>
4 or more (frequent)	2 to 3 (occasional)	HIGH	<input type="checkbox"/>
4 or more (frequent)	0 to 1 (infrequent)	MEDIUM	<input type="checkbox"/>
2 to 3 (occasional)	4 or more (frequent)	HIGH	<input type="checkbox"/>
2 to 3 (occasional)	2 to 3 (occasional)	MEDIUM	<input type="checkbox"/>
2 to 3 (occasional)	0 to 1 (infrequent)	LOW	<input type="checkbox"/>
0 to 1 (infrequent)	4 or more (frequent)	MEDIUM	<input type="checkbox"/>
0 to 1 (infrequent)	2 to 3 (occasional)	LOW	<input type="checkbox"/>
0 to 1 (infrequent)	0 to 1 (infrequent)	LOW	<input type="checkbox"/>

4. Is there an identifiable pattern to the acts of aggression?  Yes  No  Don't Know

If "Yes", describe what can be done immediately to lower the risk designation: \_\_\_\_\_

Other Comments: \_\_\_\_\_

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